

@ Oasis Academy Brislington

Welcome to the second edition of the Autumn Term of our new **ASPIRE** Careers Newsletter. At Oasis Academy Brislington we are aiming at providing our students with a careers education which enables them to build the motivation, confidence and resilience to stand as first amongst equals and to achieve their potential, develop their talent and fulfil their ambition.

Why?

- 1. Students:** because we want students to choose the best possible path, which reflects their talents and interests.
- 2. All stakeholders:** because we want students to fully understand the world of opportunities that is open to them in the future.
- 3. All stakeholders:** because we believe in the importance of developing employability skills so that students are careers ready and engage in a sustainable career in the future.
- 4. All stakeholders:** because students need to know their vocational identity and, therefore, need to have access to outstanding careers information and advice.

How?

Through a stable careers programme students will develop an understanding of their own strengths and weaknesses, skills, talents and abilities as well as developing knowledge about different career pathways, job sectors and employability skills which will enable them to make informed and ambitious decisions about their future.

For that reason, we will publish the termly **ASPIRE** Careers Newsletter which will provide our students and parents/careers with careers related information. In this edition we will provide information regarding:

1. staying in education and training beyond Year 11.
2. getting support with making the right Post-16 decisions.
3. Post-16 qualifications.
4. what parents and carers can do to support the next steps.
5. Autumn Term Open Events





Employability Skills

What are employers are looking for?

Employability Skills can be defined as **the transferable skills needed by an individual to make them 'employable'**. Along with good technical understanding and subject knowledge, employers often outline a set of skills that they want from an employee. All young people are required to stay in education or training until the end of the academic year of their 18th birthday. This is so that every young person gains the right knowledge and skills to move on to a successful career.

What skills are the most common employability skills?

In terms of skills demand, **teamwork/ collaboration and customer service** are the most frequently demanded skills in job adverts,

Financial skills (budgeting and accounting) and **healthcare related skills** are frequently demanded. Other **business related skills** are also frequently demanded, such as business development, project management and stakeholder management.

“Soft” and general employability skills (see image below) are frequently mentioned in vacancies. These are often transferable between sectors and jobs.

Many skills fall somewhere in the middle between hard and soft. For example, Project Management is a frequently sought after skill, which draws on a combination of soft skills and hard, subject specific knowledge.

Source: Labour Insight (Burning Glass)



Academy **S**tudent **P**arents/ Carers **I**nformation/ Advice and guidance **R**esources **E**ducators

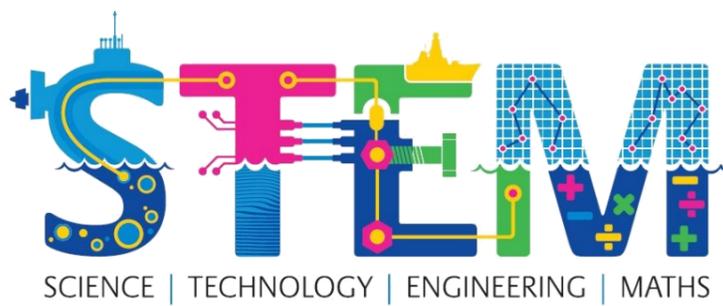


Transferable and commonly sought skills

From the evidence available, demand appears to be strong for individuals with technology skills, as well as skills in healthcare, and business.

Many more traditional, more vocational roles also experience demand, such as those in healthcare, teaching assistants and education professionals and carers. Key areas of high-demand skills include:

Stem subjects: These are the basis of many technological jobs.

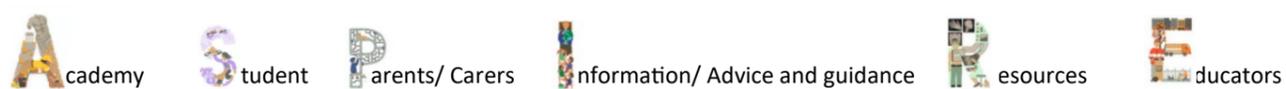


Digital/ technology skills: These are applicable both within the important and resilient IT, creative and digital sectors, as well as in a variety of other jobs such as finance and investment roles.



Business Skills: Business related skills such as sales and management are applicable across industry and see consistent demand.

Specific vocations: training for specific jobs currently in demand (based on evidence), for example warehouse operatives and HGV drivers, care workers, teachers and nurses.





ASPIRE Open Events

Ashton Park—11th November

Bristol City Community Trust—6th December

City of Bristol College - 30th November

Cabot Learning Federation - 9th February 2022

Military Prep College—Interviews every
Friday between 2.00pm and 4.00pm

On-Site Bristol—30th November

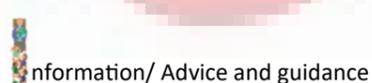
Reflections Training—25th February 2022

SGS—27th November (all campuses)

St Brendan's—1st February 2022

Weston College—27th January 2022

For more information on courses and providers, go to
the Bristol Post-16 Directory which you can find on
the OAB website.





Events



Bristol Careers Fair

We're Here To Help

26/11/2021 @ 10:00 am - 4:00 pm

About this event

The Bristol Careers Fair will offer candidates from all backgrounds, experience and education levels the opportunity to speak to representatives from an abundance of local employers, all in one place.

There will be a wide variety of different organisations attending, alongside a wide variety of roles being advertised. Online applications can be very time consuming – by attending this event, you get the chance to skip this process and speak directly to the organisation.

Companies such as **Adviza, Apak Group, ARV Solutions, Costa, DAC Beachcroft, Enable Promotional Marketing, Freeways, Harding Retail, Independent Vetcare, Infineon Technologies UK Ltd, Metro Bank, Prysm Group, Rolls-Royce, Team Medical and Team Brain Injury, University Hospitals Bristol & Weston NHS Foundation Trusted Cross** and **Yate Academy** have all previously exhibited with The UK Careers Fair at an event in Bristol.

